FORM - XVII REGISTER OF WAGES

[Vide Rule 78 (1) (a) (i) of Contract Labour (Reg. & Abolition)

Name and address of Contractor: PAN HR Solution Pvt. Ltd.

SECTOR 1, H NO 731,
VASUNDHRA, GHAZIABAD, UTTAR
PRADESH, 201012

Nature and location of work: FE/ Support and Supervisor

Wage period: Monthly Oct-20

Name and Address of the Establishment in/under which contract is carried on : M/S INSTAKART SERVICES PRIVATE LIMITED

Shop No.371, Village Bhati, Main Chattarpur, Bhati Road, Asola Ext, New Delhi, New Delhi - 110071

Name and Address of Principal Employer: M/S INSTAKART SERVICES PRIVATE LIMITED

Syno.12/4,12/6 To 12/10,13p,14/3 to14/9,14/11p, Alyssa, Begonia, Clover,
Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village,
Varthur Hobli, Bengaluru Urban, Karnataka, 560103

State	Employee ID	Name of Workman	Serial No. in the Register of Workmen	Designation / Nature of Work Done	DOJ	No.of Days worked	Unit of work done	Daily rate of wages/ piece rate	Basic wages	HRA	SPECIAL ALLOW	Gross Salary	BONUS	OT	Leave Encashment	ARREAR AMOUNT 1	HOLIDAY WAGES	MEAL ALLOWANCE 1	ATTENDANCE BONUS	RETRENCHMENT ALLOWANCE 1	NIGHT SHIFT ALLOWANCE 1	REIMBURSEMENT 1	PERFORMANCE INCENTIVE	NOTICE PERIOD PAY	Other	Total Other	RECOVERY 1	Total Gross As Per Sheet	PF	ESIC	LWF	PT	OTHER DEDUCTION 1	NPA	NOTICE PAY DEDUCTION 1	Total Deductions	Net Amount paid	Signature/Thumb Impression of workman	Initial of Contractor or his representative
DELHI	1408925	PARVESH	1	SORTING EXECUTIVE	26-09-2020	31	Day	Monthly	16895	0	0	16895	0	0	545	0	527	0	0	0	0	0	0	0	0	1072	0	17967	1865	131	0	0	0	0	0	1,996	15971	Bank Transfer	
DELHI	1409241	CHANDRA PRAKASH SINGH	2	DELIVERY EXECUTIVE	29-09-2020	31	Day	Monthly	17440	533	0	17973	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17973	1931	135	0	0	0	0	0	2,066	15907	Bank Transfer	
DELHI	1421043	RAJESHWAR	3	DELIVERY EXECUTIVE	09-10-2020	22	Day	Monthly	11603	0	0	11603	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11603	1392	88	0	0	0	0	0	1,480	10123	Bank Transfer	
DELHI	1335076	KISHWOR KADEL	4	SORTING EXECUTIVE	29-07-2020	31	Day	Monthly	16350	0	0	16350	500	0	0	0	527	0	0	0	0	0	0	0	0	1027	0	17377	1800	131	0	0	0	0	0	1,931	15446	Bank Transfer	
DELHI	1363905	ISHTKHAR KHAN	5	SORTING EXECUTIVE	28-08-2020	31	Day	Monthly	16350	0	0	16350	500	0	1090	0	527	0	0	0	0	0	0	0	0	2117	0	18467	1800	131	0	0	0	0	0	1,931	16536	Bank Transfer	
DELHI	1365363	ANKUSH SINGH	6	DELIVERY EXECUTIVE	29-08-2020	31	Day	Monthly	16350	0	0	16350	500	0	1090	0	527	0	0	0	0	0	0	0	0	2117	0	18467	1800	131	0	0	0	0	0	1,931	16536	Bank Transfer	
DELHI	1356589	AJAY KUMAR	7	SORTING EXECUTIVE	20-08-2020	31	Day	Monthly	16350	0	0	16350	500	0	1090	0	527	0	0	0	3000	0	0	0	0	5117	0	21467	1800	153	0	0	0	0	0	1,953	19514	Bank Transfer	
DELHI	1374940	SATYAVEER	8	SORTING EXECUTIVE	04-09-2020	31	Day	Monthly	16350	0	0	16350	500	0	1090	0	527	0	0	0	0	0	0	0	0	2117	0	18467	1800	131	0	0	0	0	0	1,931	16536	Bank Transfer	
DELHI	1374941	HEMANT	9	DELIVERY EXECUTIVE	04-09-2020	31	Day	Monthly	16350	0	0	16350	500	0	1090	0	527	0	0	0	0	0	0	0	0	2117	0	18467	1800	131	0	0	0	0	0	1,931	16536	Bank Transfer	
DELHI	1351848	AJEET	10	DELIVERY EXECUTIVE	17-08-2020	30	Day	Monthly	15823	0	0	15823	484	0	0	0	527	0	0	0	0	0	0	0	0	1011	0	16834	1800	127	0	0	0	0	0	1,927	14907	Bank Transfer	
DELHI	1348179	RICHARDSON ROBERT	11	SORTING EXECUTIVE	14-08-2020	29	Day	Monthly	15295	0	0	15295	468	0	0	0	527	0	0	0	0	0	0	0	0	995	0	16290	1800	123	0	0	0	0	0	1,923	14367	Bank Transfer	
								Total	**175156**	**533**	**0**	**175689**	**3952**	**0**	**5995**	**0**	**4743**	**0**	**0**	**0**	**3000**	**0**	**0**	**0**	**0**	**17690**	**0**	**193379**	**19588**	**1412**	**0**	**0**	**0**	**0**	**0**	**21000**	**172379**		

Signature of the Authorised person

PAN HR SOLUTION PVT. LTD. GHAZIABAD